

























Project	Lead Officer	Judgement
1.1 The regeneration of Herefordshire with a particular focus on Hereford City		
HNDE.PROJ.02 Support the growth of Hereford City	Housing Manager (Development)	
MJPR.PROJ.01 Delivery of Yazor Brook Flood Alleviation Scheme	Construction Manager	
1.2 The delivery and maintenance of key countywide infrastructure		
MJPR.PROJ.02 Delivery of Connect 2 Greenway Scheme	Construction Manager	
PAC.PROJ.01 Construction/Delivery of Link Road	Director for Places and Communities	
SPRG.PROJ.03 Progress Hereford Relief Road Route in Core Strategy	Head of Strategic Planning and Regeneration	
TRAN.PROJ.04 Local Transport Plan	Team Leader (Transport Strategy)	
1.3 Growing businesses, jobs & wage levels countywide		
CYP.PROJ.3401 Development and implementation of Herefordshire's Child Poverty Strategy	Assistant Director, People's Services Commissioning	
EDEV.PROJ.06 Rotherwas Futures	Economic Development Officer (Inward Investment and Infrastructure)	
<i>Site infrastructure work being completed; sites due to be marketed in April.</i>		
EDEV.PROJ.08 Business Grants	Economic Development Officer	
1.4 Development of employment skills, including access to higher education across Herefordshire		
REGP.PROJ.02 Support employment in the County	Regeneration Programmes Manager	
REGP.PROJ.05 Realisation of Higher Education (HE) Gateway Project	Regeneration Programmes Manager	
REGP.PROJ.06 Meet people's potential through Lifelong Learning	Community Learning and Employability Manager	
1.5 A reduction in health inequalities for the working age population of Herefordshire		

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PRGS.PROJ.07 Public - Health Smoking Cessation	Head of Corporate Transformation	●
PRGS.PROJ.09 NHS Health Checks Programme	Head of Corporate Transformation	●
1.6 Improved access to superfast broadband and wider use of technologies		
EDEV.PROJ.01 Deliver the Borders Broadband Project	Project Director	●
EDEV.PROJ.15 Improve range and access to services	Project Director	●
EDEV.PROJ.16 Implement Programme of demand stimulation to increase uptake by business and individual	Project Director	●
2.1 Improved intervention and support for older people and keeping them safe		
ICS.PROJ.220 Frail Older People pathway Implementation	Interim Programme Director: Adult Social Care	●
2.2 A robust & healthy provider market		
ICS.PROJ.207 Improving access to NHS Dentistry & Oral Health of Children	Associate Director of Commissioning	●
ICS.PROJ.254 Recommissioning of the Third Sector	Interim Programme Director: Adult Social Care	●
ICS.PROJ.259 Market Development	Interim Programme Director: Adult Social Care	●
2.3 Financial balance across Herefordshire's health & social care economy		
ICS.PROJ.261 QIPP Plan	Interim Programme Director: Adult Social Care	●
ICS.PROJ.262 CIP Plan	Interim Programme Director: Adult Social Care	▲
ICS.PROJ.263 Management Cost Savings	Director of NHS Resources and Delivery	●
2.4 The development of a new local commissioning infrastructure		
ICS.PROJ.238 Development of GP Consortium	Director of NHS Resources and Delivery	●
ICS.PROJ.240 Commissioning and Commercial Market Framework & Strategy	Interim Head of Commercial	●




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	Services	
2.5 Good quality corporate & clinical governance standards are embedded in all services provided		
ICS.PROJ.245 Health Care acquired infection strategy and workplan	Director of Clinical Leadership and Quality	
ICS.PROJ.246 Integration of quality schedules in provider contracts	Director of Clinical Leadership and Quality	
ICS.PROJ.247 10 Work streams of the Service Integration programmes	Director of Clinical Leadership and Quality	
ICS.PROJ.265 Enhancing Safeguarding Governance & Procedures	Interim Programme Director: Adult Social Care	
2.6 Reduction in health inequalities for frail, elderly people		
ICS.PROJ.248 Extend the falls prevention programme	Assistant Director Health and Wellbeing (Interim)	
2.7 More people retaining their independence through greater choice and control		
ICS.PROJ.216 Supporting People into Employment	Interim Programme Director: Adult Social Care	
ICS.PROJ.217 Stroke Care Pathway Implementation	Primary Care Manager	
ICS.PROJ.222 Personalisation	Interim Programme Director: Adult Social Care	
ICS.PROJ.224 Rapid Response	Director of NHS Resources and Delivery	
ICS.PROJ.264 Supporting People into Accommodation	Interim Programme Director: Adult Social Care	
3.1 Sustainable education provision throughout Herefordshire		
CYP.PROJ.3101 Develop framework/policy for sustainable school system.	Assistant Director, People's Services Commissioning	
CYP.PROJ.3102 Review of the provision to meet complex needs.	Head of Provider Services (Additional Needs)	
3.2 Improved intervention and support for children & young people and keeping them safe		

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CYP.PROJ.3201 Reconfiguration of multi-agency referral and assessment arrangements	Assistant Director, Children and Young People Provider Services	★
CYP.PROJ.3202.Review of model of interventions to CP & CIN	Assistant Director, Children and Young People Provider Services	★
CYP.PROJ.3203 Development and implementation of the integrated LAC strategy	Assistant Director, Children and Young People Provider Services	★
3.3 Improved performance by early years and primary school pupils including vulnerable adults		
CYP.PROJ.3301 School improvement policy, protocols and practices to support settings causing concern	Head of Provider Services (Learning and Achievement)	★
CYP.PROJ.3302 Closing the achievement gap of vulnerable children and young people	Head of Provider Services (Additional Needs)	★
CYP.PROJ.3303 Raise educational achievement and outcomes of children in EY and primary schools	Head of Provider Services (Learning and Achievement)	★
CYP.PROJ.3304 Supporting the development of setting leadership at all levels	Head of Provider Services (Learning and Achievement)	★
3.4 Reduced child poverty		
CYP.PROJ.3401 Development and implementation of Herefordshire's Child Poverty Strategy	Assistant Director, People's Services Commissioning	●
CYP.PROJ.3402 Reduction of NEET	Head of 11-19 Integrated Services	●
3.5 Families & communities that are able to support all children & young people effectively		
CYP.PROJ.3501 Phase 2 Locality MAG development	Assistant Director, Children and Young People Provider Services	●
CYP.PROJ.3502 Strengthening of CAF/assessment of need	Head of Provider Services (Locality Services)	★
CYP.PROJ.3503 Implementation of the Women, Children and Families commissioning programme	Assistant Director, People's Services Commissioning	●

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3.6 A reduction in health inequalities for children & young people		
CYP.PROJ.3601 Promotion of safe alcohol consumption amongst CYP & pregnant women	Public Health Consultant	●
CYP.PROJ.3602 Support for sexually active YP	Public Health Consultant	●
CYP.PROJ.3603 Reduction in the prevalence of obesity and overweight children.	Assistant Director Health and Wellbeing (Interim)	●
CYP.PROJ.3604 Complete tender process from new chlamydia screening provider and award contract	Assistant Director Health and Wellbeing (Interim)	●
4.1 Vibrant cultural opportunities		
CULT.PROJ.01 Future Delivery of Cultural Services	Project Director	●
4.2 Safe places where people feel secure		
SAFE.PROJ.001 Reduce reoffending through effective partnership working	Senior Strategy and Policy Officer	●
SAFE.PROJ.011 Encourage communities to actively engage in making their communities safer	Sustainable Communities Manager	●
4.3 Enhanced local democracy and community engagement		
SCOM.PROJ.02 Local Democracy Initiatives and Charter Review	Sustainable Communities Manager	●
SCOM.PROJ.09 Development and Implementation of the Community Engagement Framework	Sustainable Communities Manager	●
SCS.PROJ.02 Development and Implementation of Hearts of Herefordshire Approach	Director for Places and Communities	●
4.4 Ways of working that reflect the needs and priorities of people & place		
SCOM.PROJ.01 Implementation of Locality Strategy	Sustainable Communities Manager	●
SCOM.PROJ.06 Support for Community Asset Transfers	Sustainable Communities Manager	●
SCOM.PROJ.07 Implementation of Third Sector Review and support establishment of Third Sector Board	Third Sector Liaison Officer	●
SCOM.PROJ.08 Engage Communities in Participatory Budgeting	Parish Liaison and Rural Services Officer	●

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4.5 A balanced housing market to meet residents needs		
HNDE.PROJ.01 Increase delivery of affordable housing	Housing Manager (Development)	●
PSHG.PROJ.03 Address housing conditions and their impact on health	Private Sector Housing Manager	●
5.1 The preservation and enhancement of our environment		
SPRG.PROJ.08 Refresh Biodiversity Strategy	Team Leader (Landscape and Biodiversity)	●
SUST.PROG.01 HPS Carbon Management Programme	Sustainability Team Leader	●
SUST.PROG.02 Embedding of carbon awareness and management across the County	Sustainability Team Leader	●
SUST.PROJ.01 Collaborative Low Carbon Schools Service Programme	Sustainability Team Leader	●
WAMA.PROJ.09 Commission Waste to Energy Plant	Waste Services Manager	▲
5.2 Accessible services and countryside		
PRPC.PROJ.07 Produce King George V Park Management Plan	Parks, Countryside and Leisure Development Manager	▲
<i>Timescale revised; pushed back to November 2012.</i>		
PRPC.PROJ.11 Produce Queenswood Country Park Management Plan	Parks, Countryside and Leisure Development Manager	●
SCOM.PROJ.10 Policy Framework to support the planning and design of services at a local level	Sustainable Communities Manager	●
5.3 A strong regional and national reputation		
PCIU.PROJ.01 Customer Insight Unit Project	Public Experience Manager	■
PEX.PROJ.001 Public Experience Information Repository	Public Experience Manager	●
5.4 The protection of people's health & wellbeing		
ICS.PROJ.237 Joint Strategic Needs Assessment (JSNA)	Assistant Director Health and Wellbeing (Interim)	●
TRAN.PROJ.05 Deliver Road Safety Improvements	Transportation Manager	●
5.5 Increased equality of opportunity		

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EQDI.PROJ.001 Develop action plan with Herefordshire Equality and Human Rights Group	Equality, Human Rights and Partnership Manager	●
EQDI.PROJ.002 Develop Herefordshire Equality and Human Rights Training Programme with BIHR	Equality, Human Rights and Partnership Manager	●
EQDI.PROJ.003 Develop Herefordshire Equality and Human Rights Charter Mark	Equality, Human Rights and Partnership Manager	●
5.6 Sustainable public transport provision		
TRAN.PROJ.04 Local Transport Plan	Team Leader (Transport Strategy)	●
TRAN.PROJ.05 Deliver Road Safety Improvements	Transportation Manager	●
6.1 High quality assessments of need		
HWS.PROJ.02 New Integrated Strategic Needs Assessment	Public Health Consultant	●
ICS.PROJ.237 Joint Strategic Needs Assessment (JSNA)	Assistant Director Health and Wellbeing (Interim)	●
6.2 Streamlined, working practices		
CFC.PROJ.01 Office Accommodation / Flexible Working	Chief Officer Finance and Commercial	●
CFC.PROJ.02 Commercial Strategy	Chief Officer Finance and Commercial	●
CFC.PROJ.03 Process Change	Chief Officer Finance and Commercial	●
CPS.PROJ.14 Shared Services	Deputy Chief Executive and Director of Corporate Services	●
HCO.PROJ.01 Implementation of Agresso	Project and Portfolio Manager	●
ICT.PROJ.04 ICT Strategy / Technology review	Assistant Director, People, Policy and Partnerships	●
6.3 High levels of customer and citizen satisfaction		
CSC.PROJ.01 Customer Organisation Project (CRM / Self Service)	Assistant Director, Customer Services and Communications	●
INFO.PROJ.02 Customer Organisation Project	Customer Services Manager	●

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KNOW.PROJ.05 Implement Phase 1 of transformed public services portal	Digital Channels Programme Manager	
PCIU.PROJ.01 Customer Insight Unit Project	Public Experience Manager	
6.4 A high quality workforce		
HRO.PROJ.01 Production of a People Strategy and Workforce Plan	Interim HR Director, West Midland NHS Cluster	Project not defined
HRO.PROJ.02 Flexible working project	Interim HR Director, West Midland NHS Cluster	Taken forward as Better Ways of Working
HRO.PROJ.03 Organisational Design Project	Interim HR Director, West Midland NHS Cluster	
HRO.PROJ.04 Employee Engagement (inc Why Initiative) 90 Day Plans	Interim HR Director, West Midland NHS Cluster	